

**State
Member
Benefits**



California Public Employees' Retirement System

Your Contributions

As a CalPERS member under this formula, a portion of your monthly pay is deducted each month and put into the Retirement Fund. The amount of your contributions, and the interest earned, is shown on your CalPERS Annual Member Statement. As your employer, the State contributes an amount each month on your behalf. However, this amount is not shown in your statement, as it is placed in a separate account. CalPERS uses your contributions and those of your employer, as well as income from investments, to pay for your benefits.

Changing Jobs

If you leave your present job, you may leave your contributions on deposit, or you may request a refund of your contributions and interest. If you elect a refund, 20 percent federal withholding is mandatory, unless you request that your refund be directly rolled over into a qualified defined contribution plan or an Individual Retirement Account. Remember, if you leave your contributions on deposit with CalPERS, you will continue to earn interest at the current interest crediting rate. You may then later apply for a refund (see below) or retirement (if you meet service and age requirements).

You cannot receive a refund if one of the following conditions applies:

1. you have entered CalPERS-covered employment;
2. you have accepted a position covered by the State Teachers', Legislators', or Judges' Retirement System I or II;

3. you became a member, within six months of leaving your State job, of a California public retirement system that has reciprocity with CalPERS (you must advise CalPERS if this applies to you). Reciprocity is an agreement between CalPERS and certain other systems that permits movement of members to and from CalPERS without the loss of certain retirement rights.

For more information, see *When You Change Retirement Systems* (PERS-PUB-16) or contact a CalPERS Regional Office.

A refund terminates your CalPERS membership, and you will not be eligible for any benefits unless you return to CalPERS membership.

Redepositing Withdrawn Contributions

If you return to CalPERS membership, you may be eligible to redeposit your contributions, plus interest, and restore corresponding service credit. You may also be eligible to redeposit your contributions if you become a member of another California public retirement system that has reciprocity with CalPERS. If you are thinking about retiring soon, you should submit your request to redeposit as early as possible in order

to avoid delays in your retirement processing. Redeposit elections must be done prior to your effective date of retirement.

For information on other types of additional service credit that may be available to you, see *A Guide to Your CalPERS Service Credit Purchase Options* (PERS-PUB-12), or contact a CalPERS Regional Office.

Retirement Planning Workshops and Seminars

CalPERS offers two-hour Retirement Planning Workshops and full-day Financial Planning Seminars to help members plan for a better and healthier retirement. Contact your nearest CalPERS Regional Office for details.

To Receive An Estimate

As you begin to plan for your retirement, you may want to request an estimate of your retirement allowance. Just fill out a *CalPERS Retirement Allowance Estimate Request* form (PERS-MSD-470), available from your nearest CalPERS Regional Office. You can also get an idea of your benefits by using the information on your Annual Member Statement and the CalPERS Retirement Planning Calculator on our web site at www.calpers.ca.gov. Having the estimate information will help you make an informed decision when you are selecting your retirement benefit option.

Remember, you must still file an application for retirement if you want to retire.

Temporary Annuity

Temporary annuity is an additional monthly income option you may choose to receive to augment your pension from CalPERS. This additional benefit may enable you to coordinate your CalPERS benefits with other income you may receive from deferred compensation or Social Security.

The temporary annuity benefit is payable from your retirement date to a specific age that you select — 59½ or any whole age from 60 to 68. You can also, within certain limitations, specify the dollar amount you wish to receive. It is important to note that this benefit is not free. Your CalPERS lifetime retirement allowance is reduced to pay for your temporary annuity.

In order to be eligible for temporary annuity benefits, you must retire with a service retirement. **You are not eligible for the temporary annuity benefit if you retire for disability.**

For more information on who qualifies and the cost and benefits under this plan, see **Temporary Annuity** (PERS-PUB-13).

Social Security

If you have ever contributed to Social Security, check with your local Social Security office to determine what your benefits may be under that program.

Health Insurance

If you are enrolled in a CalPERS health plan when you separate from employment, and you retire within 30 days, your health coverage will automatically continue. If you do not want it to continue, you must cancel your coverage.

If you retire more than 30, but within 120 days of separation from employment, your health coverage will not automatically continue. However, you may re-enroll within 60 days of your retirement date or during any Open Enrollment period. Contact the CalPERS Health Benefit Services Division.

If you are not enrolled in a CalPERS health plan when you separate, you may request enrollment by contacting the CalPERS Health Benefit Services Division within 60 days of retirement, or during any Open Enrollment period.

If your effective date of retirement is more than 120 days after separation from employment, you are not eligible to be enrolled at retirement or at any future date.

If upon retirement you are eligible for Social Security Medicare benefits (after age 65), State law prohibits your continued enrollment in the “Basic” plan. You must enroll in a Supplement To Medicare or Managed Medicare plan. Contact the CalPERS Health Benefit Services Division immediately after receiving your federal Medicare card to determine your eligibility and coordinate the effective date of your Medicare coverage.

The State will contribute to the cost of your health benefits coverage based on the date you were first hired and your years of credited service.

- If you were first hired prior to January 1, 1985, the State will contribute fully toward your health premiums, regardless of your years of service.

- If you were first hired on or after January 1, 1985, but before January 1, 1989, and you have 10 years or more of service credit, the State will contribute fully toward your health premiums. Otherwise, the State’s contribution will be prorated according to your years of service.
- If you were first hired as a represented employee on or after January 1, 1989, or as a nonrepresented employee on or after January 1, 1990, and you have 20 years or more of State service, the State will contribute fully toward your health insurance. Otherwise, the State’s contribution will be prorated according to your years of service (a minimum of 10 years of service is required).

If your family members are included in your CalPERS health plan at the time of your death, their enrollment will be continued automatically if they receive a monthly allowance from CalPERS. The State’s contribution will also continue. If their monthly allowance does not cover their share of the premium, CalPERS will notify them of their options. If they do not receive a monthly allowance, they may continue their coverage through the Consolidated Omnibus Budget Reconciliation Act (COBRA) program (contact your Personnel Office for information).

Non-enrolled surviving family members may be eligible to enroll in a CalPERS health plan within 60 days of your death or during any Open Enrollment period. Please contact the CalPERS Health Benefit Services Division for more information.

Surviving family members' eligibility for health coverage can change due to various circumstances. For example, a spouse who is receiving a 1959 Survivor Benefit payment may experience an interruption in health coverage due to loss of eligibility for dependent children. The spouse may re-enroll at age 60.

Dental Benefits

State employees receiving a retirement allowance from CalPERS who retire within 120 days of separation from employment are eligible for dental benefits.

Continuation of your dental coverage into retirement is not automatic. Your Personnel Office must complete a new *Dental Plan Enrollment Authorization* form (STD 692). The completed form should be sent to CalPERS

30 days prior to your retirement. If you do not enroll at the time of retirement but choose to remain as a dependent, and later lose other State-sponsored dental coverage, you may enroll during any Open Enrollment period.

Long-Term Care

If you are enrolled in the CalPERS Long-Term Care Program and have premiums deducted from your check, you will need to call the Program's customer service line at (800) 982-1775 to find out what steps you need to take to continue your premiums after retirement.

Vision Plan

At present, a vision plan is not available in retirement. You may continue the insurance through COBRA.

Choosing A Retirement Plan

At retirement you may choose to receive the highest allowance (the Unmodified Allowance), or you may take a reduction and choose one of the optional settlements. These are explained in your member booklet.

Regardless of the retirement option you choose, upon your death CalPERS will pay a \$2,000 retired member death benefit to a named beneficiary.

Applying For Retirement

You must complete and file a *Service Retirement Election Application* (PERS-BAS-369-S), available from your Personnel Office or any CalPERS office. At that time, you may request calculations for the Unmodified Allowance and all the options.

Mail or deliver your retirement application to CalPERS so that it is received no more than 90 days before your retirement date.

If you leave your CalPERS-covered job and join a reciprocal system, you become a member of both systems. When you retire, you must apply for retirement from each system separately. For further information on reciprocity, please see **When You Change Retirement Systems** (PERS-PUB-16).

If you are married, you must provide a copy of your marriage certificate. If you plan to name a beneficiary to receive a monthly allowance, you must also present proof of your beneficiary's date of birth. Copies of required documents are acceptable.

Sick Leave Credit

At retirement, any unused sick leave you have will be converted to additional service credit. (The additional service will not change your age at retirement.) You will receive credit for each day of unused sick leave certified by your employer. It takes 250 days of sick leave to receive one year of service credit. Eight hours of sick leave is one day, which converts to .004 of a year of service credit. For example, if your employer certified 120 days, your additional credit would be $120 \div 250$, or .480 of a year's service credit.

To receive sick leave credit, your retirement date must be within 120 days of the date of separation from employment.

Taxes

In retirement, your benefits will be subject to both State and federal withholding. You will be given the opportunity to make an election regarding withholding.

Information on the taxability of your retirement is available from the Internal Revenue Service, the California State Franchise Tax Board, or the tax authority of the state you live in. You may also want to contact your tax advisor or attorney.

Each year after you retire, CalPERS will send you a Form 1099R, which is a tax statement of benefits paid to you during the year.

For more information, see **Taxes and Your Retirement** (PERS-PUB-34).

Cost-of-Living Adjustments

CalPERS provides cost-of-living increases. The first adjustment will be made in the second calendar year following your retirement and annually thereafter. Currently, these increases are limited to a maximum of 2 percent compounded annually.

Inflation Protection

Added protection against inflation is provided by the Purchasing Power Protection Allowance (PPPA). The PPPA is a supplementary cost-of-living benefit provided to retirees when the purchasing power of their benefits falls below minimum levels established by law.

Changing Beneficiaries for Lump Sum Benefits After Retirement

You may change your designation for Option 1, the retired lump sum benefit, or any unpaid temporary annuity payments at any time by filing a *Lump Sum Beneficiary Designation* form (PERS-BSD-509).

A change in your marital status, the birth or adoption of a child, or the death of your named beneficiary may, by law, revoke your beneficiary designation for lump sum death benefits.

Changing Beneficiaries for Monthly Benefits After Retirement

Under certain circumstances, you may re-elect an option after retirement and name a new beneficiary. However, this will result in a reduction to your allowance.

- If you choose the Unmodified or Option 1 allowance, you may elect to receive an optional settlement naming your new spouse as beneficiary. Contact CalPERS immediately for the most current provisions of the law.
- If you choose Option 2, 2W, 3, 3W, or 4, and your beneficiary dies, you may elect to receive an optional settlement and name a new beneficiary.
- If you choose Option 2, 2W, 3, 3W, or 4, and your spouse is the beneficiary, but your marriage is later terminated, you may (in limited circumstances) elect to receive an optional settlement and name a new beneficiary.

Power of Attorney

CalPERS has a durable special power of attorney form for use by members and beneficiaries. The power of attorney enables you to appoint another individual to deal with CalPERS on your behalf. This person may select a retirement option, a beneficiary, change your mailing address, sign tax withholding forms, and conduct other retirement business on your behalf.

Power of attorney is a complex issue. To fully understand it, review *The Power of Attorney* booklet (PERS-PUB-30). This booklet also contains the needed *CalPERS Special Power of Attorney* form (PERS-OSS-138).

Working After Retirement

After your service retirement, you may work for private industry or any non-CalPERS agency without affecting your retirement allowance.

Before you enter into CalPERS-covered employment, check with CalPERS on how this would affect your retirement status.

If you retire for disability, your allowance may be reduced by outside employment.

Your Member Booklet

Reinstatement To Membership

If you wish to accept employment requiring membership in CalPERS, you must be reinstated from retirement.

CalPERS must approve your reinstatement before it becomes effective, and you will have to comply with certain requirements to be reinstated. When your reinstatement becomes effective, you will stop receiving your allowance until you retire again. Reinstatement will affect future benefit payments and cost-of-living allowances. You must contact CalPERS prior to reinstating.

CalPERS Headquarters Telephone Information Centers

Retirement Program Services	(800) 352-2238
Health Benefits Program Services	(800) 237-3345
Telecommunications Device for the Deaf	(916) 326-3240

These numbers are available to leave an inquiry 24 hours a day, seven days a week.

FAX Numbers

Benefit Services Division	(916) 326-3933
Health Benefit Services Division	(916) 326-3935
Member Services Division	(916) 558-4019
Other CalPERS Offices	
Fresno Regional Office	(559) 440-4901
Glendale Regional Office	(818) 662-4304
Mountain View Regional Office	(650) 428-4601
Orange Regional Office	(714) 939-4701
Sacramento Regional Office	(916) 231-7878
San Bernardino Regional Office	(909) 806-4820
San Diego Regional Office	(619) 220-7201
San Francisco Regional Office	(415) 369-8501

CalPERS Addresses

Sacramento Regional Office

2750 Gateway Oaks Dr., Room 140
Sacramento, CA 95833
(877) 720-7377

Fresno Regional Office

10 River Park Place East, Suite 230
Fresno, CA 93720
(877) 720-7377

Glendale Regional Office

655 North Central Ave., Suite 1400
Glendale, CA 91203
(877) 720-7377

Mountain View Regional Office

650 Castro Street, Suite 240
Mountain View, CA 94041
(877) 720-7377

Orange Regional Office

500 North State College Blvd.,
Suite 750
Orange, CA 92868
(877) 720-7377

San Bernardino Regional Office

650 East Hospitality Lane
Suite 330
San Bernardino, CA 92408
(877) 720-7377

San Diego Regional Office

7676 Hazard Center Dr., Suite 350
San Diego, CA 92108
(877) 720-7377

San Francisco Regional Office

301 Howard St., Suite 2020
San Francisco, CA 94105
(877) 720-7377

CalPERS On-Line

www.calpers.ca.gov

About the cover:

San Diego Scallop; Pecten diegensis

The San Diego Scallop can be found in deeper waters from Monterey to San Diego. Scallops are jet-propelled, sprinting through the water by rapidly opening and closing their shells.

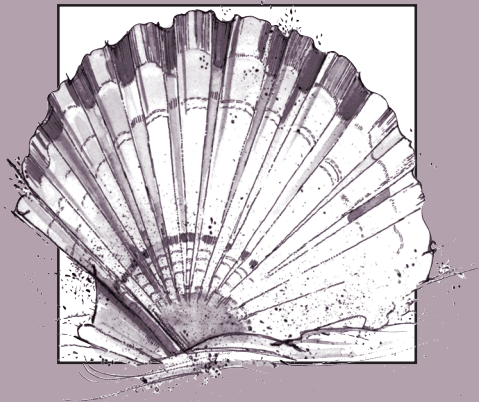
Here is your California Public Employees' Retirement System (CalPERS) member benefit booklet. This two-part booklet tells you about your retirement program. The outside portfolio contains information on contributions, health insurance, and other considerations. The booklet inside tells you about your specific formula and benefits. It will help you choose the best retirement plan for you and your beneficiaries. As you think about retirement, you should get a copy of **Planning Your Service Retirement** (PERS-PUB-1), available from your Personnel Office or CalPERS.

We urge you to attend a Retirement Planning Workshop several months before you retire to help with this decision. Your Personnel Office can help you arrange an appointment at the nearest CalPERS Regional Office or with CalPERS staff who travel to your area.

We hope this booklet will help you understand your retirement program and the benefits it provides you and your beneficiaries.

While reading this material, remember that we are governed by the Public Employees' Retirement Law. The statements in this booklet are general. The Retirement Law is complex and subject to change. If there is a conflict between the law and this booklet, any decisions will be based on the law and not this booklet.

All CalPERS publications mentioned in these materials
are available on our web site at www.calpers.ca.gov



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**State
Miscellaneous
2% at 55**
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California Public Employees' Retirement System

While reading this material, remember that we are governed by the California Public Employees' Retirement Law. The statements in this booklet are general. The Retirement Law is complex and subject to change. If there is a conflict between the law and this booklet, any decisions will be based on the law and not this booklet.

Definition

"State miscellaneous" members are those employed by the State and universities who are not involved in law enforcement, fire suppression, or the protection of public safety, or in a position designated by law as industrial, patrol, peace officer/firefighter, or safety.

Important Message

State miscellaneous members who are in the first tier and who are employed by the State on or after January 1, 2000, are generally covered by the 2% at 55 retirement formula. If you are unsure of your retirement formula, please contact your Personnel Office or CalPERS.

The information in this booklet applies only to the 2% at 55 formula. To qualify for certain benefits discussed in this booklet, you must be at least 50 years of age and have a minimum of five years of CalPERS service credit.

For service under any other formula, please obtain the appropriate booklet from your Personnel Office or CalPERS.

Reinstatement

If you are retired and are considering *reinstatement* to a position under this formula, you may want to contact a CalPERS Regional Office to determine the impact reinstatement will have on your current benefits and on your benefits when you retire again.

Notice

Section 415 of the Internal Revenue Code places a dollar limit on the annual benefit you can receive from a tax-qualified pension plan such as CalPERS. Under Section 415, the maximum annual benefit payable if you retire at Social Security "normal retirement age" is \$160,000 for 2002 (indexed annually for inflation and reduced for early retirement).

If you first became a CalPERS member prior to January 1, 1990, your benefit, under certain circumstances, may exceed this limit.

If at retirement CalPERS finds that your benefit must be limited under Section 415, CalPERS will enroll you in a replacement benefit program and pay a monthly amount that will, to the extent possible, make up the amount your CalPERS benefit is limited.

For more information about the Section 415 limits, contact a CalPERS Regional Office.

Pre-Retirement Death Benefits

If you die before you retire, CalPERS provides several benefits for your family or your named beneficiary. Since there are different choices to make, you should discuss these with your beneficiary. For your convenience, we have divided the pre-retirement death benefits into two categories: **Not Eligible to Retire** at the time of death, and **Eligible to Retire**.

A note to those who have separated from CalPERS-covered employment: upon your death, your beneficiary will receive the

Limited Death Benefit (a refund of your contributions plus interest). No other benefit will be payable, except as provided by law under special circumstances. The Limited Death Benefit will be paid to beneficiaries in the following order: (1) your named beneficiary*, or (2) spouse, or (3) children, or (4) parents, or (5) brothers and sisters, or (6) your estate if probated, or (7) your trust, or (8) next of kin, as provided by law.

***Named Beneficiary.** To designate a beneficiary or update an earlier designation, you must fill out a *CalPERS Beneficiary Designation* (STD-241). Certain types of death

benefits allow you to name an *additional* beneficiary to share benefits that are automatically payable to your spouse by filling out the *Special CalPERS Beneficiary Designation* (STD-241S). Both forms are available through your employer or CalPERS. If you name a beneficiary and then (1) marry, (2) initiate an annulment or dissolution of marriage, (3) have a child or adopt a child, or (4) terminate your employment and receive a refund of your CalPERS contributions, your designation will, by law, be revoked. Should any of the above events take place, check with CalPERS about updating your beneficiary designation.

Not Eligible To Retire

Under age 50, or age 50 or over with less than five years of CalPERS-credited service.

Benefit	Amount Payable
Group Term Life Insurance	This is a tax-free lump sum benefit payable to the same beneficiary who will receive the Basic Death Benefit, the Special Death Benefit, or the Alternate Death Benefit, if applicable. For members with less than 20 years of State service, the benefit is \$5,000, plus an amount equal to six months' pay. For members with 20 or more years of State service, the benefit is equal to \$5,000.
Alternate Death Benefit (If Applicable)	<p>And</p> <p>The Alternate Death Benefit applies to members under age 50 with at least 20 years of State service credit who were not represented by collective bargaining or who belonged to a collective bargaining unit that specifically contracted for the Alternate Death Benefit.</p> <p>Your spouse, if married to you <i>either</i> before the occurrence of the injury or the onset of the illness that resulted in your death <i>or</i> for at least one year before your death, will receive a monthly allowance equal to the amount you would have received if you had retired for service at age 50 and elected Option 2W. The benefit is payable to your spouse until death. Upon the death of your spouse, the benefit will continue to your natural or adopted unmarried children under age 18.</p> <p>If you are not survived by an eligible spouse but are survived by natural or adopted unmarried children under age 18, they will receive an amount equal to 1/2 what your highest service retirement allowance would have been had you retired at age 50.</p>

Or (continued)

Not Eligible To Retire *(continued)*

Benefit	Amount Payable
Special Death Benefit (If Applicable)	<p>If your death is the direct result of a violent act against you while you were performing your official duties, your surviving spouse or unmarried children under age 22 may receive a monthly allowance equal to $\frac{1}{2}$ of your final compensation (see page 6). When the death was caused by external violence or physical force while on the job, and there are eligible surviving children in addition to your spouse, the allowance may be increased to a maximum of 75 percent.</p> <p>The Special Death Benefit is payable to your surviving spouse until death or to your unmarried children until age 22. To be eligible, your spouse must have been married to you <i>either</i> before the occurrence of the injury or the onset of the illness that resulted in your death <i>or</i> for at least one year before your death.</p> <p>Or</p>
Basic Death Benefit	<p>The Basic Death Benefit will be paid if:</p> <ol style="list-style-type: none">1. no one is eligible for either the Alternate Death Benefit or the Special Death Benefit, or2. the person eligible for the Alternate Death Benefit or Special Death Benefit chooses instead to receive the Basic Death Benefit. <p>Your beneficiary will receive a lump sum payment of:</p> <ol style="list-style-type: none">1. a refund of your contributions, plus interest.2. if you have 20 or more years of State service credit, an amount equal to six months' pay. <p>If no one is eligible for the Alternate Death Benefit or the Special Death Benefit OR IF THE ALTERNATE DEATH BENEFIT OR SPECIAL DEATH BENEFIT ARE NOT APPLICABLE, your beneficiary for the Basic Death Benefit will be determined as follows:</p> <ol style="list-style-type: none">1. named beneficiary, or if none or if revoked;2. spouse, or if none;3. children, or if none;4. parents, or if none;5. brothers and sisters, or if none;6. estate, if probated, or if not probated;7. trust, or if none;8. next of kin, as provided by law. <p>And</p>
1959 Survivor Benefit (If Applicable)	<p>Applicable only for State members NOT covered under Social Security while in State service. See page 5. (The 1959 Survivor Benefit may not be payable if the Special Death Benefit is elected.)</p>

Eligible To Retire

Age 50 or over with a minimum of five years of CalPERS-credited service.

Benefit	Amount Payable
Group Term Life Insurance	This is a tax-free lump sum benefit of \$5,000. It is payable to the same beneficiary who will receive the Optional Settlement 2, the 1957 Survivor Benefit, or the Basic Death Benefit.
Optional Settlement 2 Death Benefit	<p>And</p> <p>Your spouse, if married to you <i>either</i> before the occurrence of the injury or the onset of the illness that resulted in your death <i>or</i> for at least one year before your death, will receive a monthly allowance equal to the amount you would have received if you had retired for service on the date of your death and elected Option 2W. The benefit is payable to your spouse until death. Upon the death of your spouse, the benefit will continue to your natural or adopted unmarried children under age 18.</p> <p>Or</p> <p>This benefit is payable if you are not survived by a spouse who is eligible for the Optional Settlement 2 Death Benefit but are survived by natural or adopted unmarried children under age 18. The benefit is a monthly allowance equal to $\frac{1}{2}$ of what your highest service retirement allowance would have been had you retired on the date of your death.</p> <p>Or</p> <p>If your death is the direct result of a violent act against you while you were performing your official duties, your surviving spouse or unmarried children under age 22 may receive a monthly allowance equal to $\frac{1}{2}$ of your final compensation (see page 6). When the death was caused by external violence or physical force while on the job, and there are eligible surviving children in addition to your spouse, the allowance may be increased to a maximum of 75 percent.</p> <p>The Special Death benefit is payable to your surviving spouse until death or to your unmarried children until age 22. To be eligible, your spouse must have been married to you <i>either</i> before the occurrence of the injury or the onset of the illness that resulted in your death <i>or</i> for at least one year before your death.</p> <p>Or (continued)</p>
1957 Survivor Benefit	
Special Death Benefit (If Applicable)	

Note on Pre-Retirement Death Benefit Designations:

If your spouse is eligible for the Alternate Death Benefit or the Pre-Retirement Optional Settlement 2 Death Benefit, yet you wish to name *someone other than your spouse* to receive a lump sum benefit, you may do so by filing a *Special CalPERS Beneficiary Designation* form (STD-241S). Doing so will reduce the benefits payable to your spouse. (**Note:** This special designation will be valid only if your death is **not** job-related. Different rules apply to job-related death benefit eligibility.)

Eligible To Retire *(continued)*

Benefit	Amount Payable
Basic Death Benefit	<p>The Basic Death Benefit will be paid if:</p> <ol style="list-style-type: none"> 1. no one is eligible for either the Optional Settlement 2 Death Benefit, the 1957 Survivor Benefit, or Special Death Benefit, or 2. the person eligible for either the Optional Settlement 2 Death Benefit, the 1957 Survivor Benefit, or the Special Death Benefit chooses instead to receive the Basic Death Benefit. <p>Your beneficiary will receive a lump sum payment of:</p> <ol style="list-style-type: none"> 1. a refund of your contributions plus interest, and 2. six months' pay (50 percent of your earnable pay for the 12 months just before your death). <p>If no one is eligible for the Optional Settlement 2 Death Benefit, the 1957 Survivor Benefit, or the Special Death Benefit, your beneficiary for the Basic Death Benefit will be determined as follows:</p> <ol style="list-style-type: none"> 1. named beneficiary, or if none or if revoked; 2. spouse, or if none; 3. children, or if none; 4. parents, or if none; 5. brothers and sisters, or if none; 6. estate, if probated, or if not probated; 7. trust, or if none; 8. next of kin, as provided by law. <p>And</p>
1959 Survivor Benefit (If Applicable)	<p>Applicable only for State members NOT covered under Social Security while in State service. See page 5. (The 1959 Survivor Benefit may not be payable if the Special Death Benefit is elected.)</p>

Note on Service Retirement:

If you won't be retiring for a year or more, you should request a copy of ***Planning Your Service Retirement*** (PERS-PUB-1), which offers general information about the retirement process. You can also get a general idea of your retirement benefits by using the on-line CalPERS Retirement Planning Calculator on our web site at www.calpers.ca.gov. If you plan to retire in less than a year, you should request a copy of ***Stepping Into Retirement...A Guide to Completing Your CalPERS Service Retirement Application*** (PERS-PUB-43), which includes the forms you need to apply for retirement. About six months before retiring, request a formal estimate from CalPERS using the CalPERS Retirement Allowance Estimate Request form (PERS-MSD-470) in the ***Guide***. These publications are available on-line, from your employer, or from a CalPERS Regional Office.

1959 Survivor Benefit

Only members not covered under Social Security while in State service may have this coverage. If you are covered under the 1959 Survivor Benefit, you will notice a \$2 deduction from your monthly check.

The 1959 Survivor Benefit is paid along with the other death benefits, with the exception of the Special Death Benefit, whether or not you were eligible to retire at the time of death. It consists of a monthly allowance that may be paid to your eligible surviving spouse and children. A spouse is eligible if they (1) have care of eligible children, or (2) are age 60 or older. Children are eligible if under age 22 and unmarried.

Eligible survivors may receive one of the following monthly allowances:

1. a spouse who has care of two or more eligible children; or three eligible children only (split among them) \$1,800*
2. a spouse who has care of one eligible child; or two eligible children only (split among them) \$1,500*
3. one eligible child only; or spouse age 60 or older \$750
4. dependent parents may be eligible if there are none of the above. (each) \$750

* Amounts may differ if all children are not in spouse's care.

Retirement Benefits

Service Retirement

To be eligible for service retirement, you must be at least age 50 and have five years of CalPERS-credited service. There are some exceptions, so if you are 50 or older and have less than five years of service credit, contact a CalPERS Regional Office to find out if an exception applies to you.

Partial Service Retirement

If you are eligible, you may choose to receive a partial allowance from CalPERS and continue working. (Note: California State University employees are not eligible.) You are eligible if:

1. you are at least age 50 with 20 years of service credit; or
2. your age and service credit total 65 or more. (You must be at least age 50 and have at least five years of service credit.)

If you are interested, contact your Personnel Office and request a copy of **Partial Service Retirement** (PERS-PUB-14). Before electing this benefit, find out if instead you can *fully* retire and work as a retired annuitant.

Disability Retirement

You must have at least five years of credited service to qualify for disability retirement. There are some exceptions, so if you have less than five years of service credit, contact a CalPERS Regional Office to check your eligibility. There is no minimum age requirement. If you are considering disability retirement, request a copy of **A Guide to Completing Your CalPERS Disability Retirement Election Application** (PERS-PUB-35). Be sure to request a formal estimate from CalPERS using the *CalPERS Retirement Allowance Estimate Request* form (PERS-MSD-470) in the **Guide**, and you may also want to contact a CalPERS Regional Office for assistance.

Emergency Retirement

CalPERS will expedite retirement processing for those who are terminally ill or facing imminent death. Contact CalPERS or your employer immediately if there is a need for emergency retirement.

Estimating Your Service Retirement Allowance

There are three things you need to know to estimate your retirement allowance: service credit, benefit factor, and final compensation. These are described here, with an example and a space to estimate your own benefit on page 6.

We recommend that you request a **formal** estimate from CalPERS at least six months before retirement. This is particularly important in the following instances:

- you have a community property claim on your retirement benefits. (You must provide CalPERS a copy of the court order resolving the claim before you can receive retirement benefits. If you aren't sure if CalPERS has this information, or if you have questions about your court settlement and benefits, contact the CalPERS Member Services Division Community Property Unit at (916) 326-3551.)
- you are re-retiring after reinstating from retirement.

Service Credit

In calculating your retirement allowance, you will use your years of credited service. (Refer to your CalPERS Annual Member Statement for your current service credit, and add planned future service.)

You may be entitled to additional service credit for:

- unused sick leave at retirement;
- redeposit of contributions you withdrew from CalPERS;
- service with a CalPERS-covered employer prior to your date of membership;
- service with a public agency prior to the date of that agency's contract with CalPERS; or

- certain types of leaves of absence, public service employment, or military service.

For more information, see **A Guide to Your CalPERS Service Credit Purchase Options** (PERS-PUB-12), or contact a CalPERS Regional Office.

Benefit Factor

This is the percent of pay to which you are entitled for each year of service. It is determined by your age at retirement.

We have shown only whole years of age below; however, the benefit factor increases for each quarter year of age from 50 to 63.

Age at Retirement	Percent Per Year of Service
50	1.100
51	1.280
52	1.460
53	1.640
54	1.820
55	2.000
56	2.064
57	2.126
58	2.188
59	2.250
60	2.314
61	2.376
62	2.438
63+	2.500

Final Compensation

Final compensation is your average monthly pay rate for the last consecutive 12 months of employment. If you think there was another 12-month period when your average pay rate was higher, let us know when you apply for retirement. We will use whichever final compensation is higher.

If your CalPERS service was coordinated with Social Security, you must reduce your final compensation by \$133.33.

Example

If you will be retiring at age 55 with 25 years of service

Step 1: Calculating Percent of Final Compensation

$$\frac{25}{\text{Years of Service}} \times \frac{2\%}{\% \text{ Per Year Based on Age at Retirement}} = \frac{50\%}{\% \text{ of Final Compensation}}$$

(from table in back of book)

Step 2: Calculating Benefit Allowance

Service not coordinated with Social Security

$$\frac{\$2,133.33}{\text{Final Compensation}} \times \frac{50\%}{\% \text{ of Final Compensation (from Step 1)}} = \frac{\$1,066.67}{\text{Monthly Unmodified Allowance}}$$

Service coordinated with Social Security

$$\frac{\$2,000.00}{\text{Final Compensation (-\$133.33)}} \times \frac{50\%}{\% \text{ of Final Compensation (from Step 1)}} = \frac{\$1,000.00}{\text{Monthly Unmodified Allowance}}$$

Your Case

You will be retiring at age ____ with ____ years of service

Step 1: Calculating Your Percent of Final Compensation

$$\frac{\text{____}}{\text{Years of Service}} \times \frac{\text{____}}{\% \text{ Per Year Based on Age at Retirement}} = \frac{\text{____}}{\% \text{ of Final Compensation}}$$

(from table in back of book)

Step 2: Calculating Your Benefit Allowance

Service not coordinated with Social Security

$$\frac{\text{____}}{\text{Final Compensation}} \times \frac{\text{____}}{\% \text{ of Final Compensation (from Step 1)}} = \frac{\text{____}}{\text{Monthly Unmodified Allowance}}$$

Service coordinated with Social Security

$$\frac{\text{____}}{\text{Final Compensation (-\$133.33)}} \times \frac{\text{____}}{\% \text{ of Final Compensation (from Step 1)}} = \frac{\text{____}}{\text{Monthly Unmodified Allowance}}$$

Survivor Continuance

This is a benefit paid for by the State if you have an eligible family member as of the date of your retirement. It provides that upon your death after retirement, a part of your monthly allowance will automatically continue to an eligible survivor. Those eligible to receive this benefit are:

1. your spouse, if you were married for at least one year before your retirement and had remained married until the date of your death, will receive the continuance benefit for life. (For disability retirement, you need only have been married at retirement and remained married until the date of your death.)
2. your natural or adopted unmarried children under age 18, if you have no eligible spouse, will receive this monthly benefit until marriage or age 18. An unmarried child who was disabled prior to age 18 and whose disability has continued without interruption will receive this benefit until the disability ends or until marriage.
3. qualifying dependent parents, if none of the above.

If your service is not coordinated with Social Security, the continuance will be $\frac{1}{2}$ of your Unmodified Allowance. If your service is coordinated with Social Security, the continuance will be $\frac{1}{4}$ of your Unmodified Allowance. If you have some time covered and some time not covered under Social Security, or if you have a combination of service under CalPERS with the State or a local public agency, special consideration must be given to figure the amount of your continuance benefit. Contact your nearest CalPERS Regional Office or your employer for a *CalPERS Retirement Allowance Estimate Request* (PERS-MSD-470).

You can also receive an informal estimate by using the CalPERS On-Line Retirement Planning Calculator.

Remember, Survivor Continuance will apply **only** if you have an eligible family member as of the date of your retirement.

Optional Settlements

When you retire, you may choose to receive the Unmodified Allowance, or you may take a reduction to that allowance and choose one of the six options.

The Unmodified Allowance is the highest amount payable and provides a monthly benefit to you that ends upon your death. Each of the options provides a benefit to your named beneficiary after your death. Option 1 provides a lump sum payment of your remaining contributions. Options 2, 2W, 3, 3W, and 4 provide a monthly allowance. The reduction to your Unmodified Allowance depends on the option you choose.

Option 1. The reduction is based on your life expectancy at retirement and the amount of your contributions. You may name one or more beneficiaries, and you may name a new beneficiary at any time.

Option 2 or 3. The reduction is based on both your life expectancy at retirement and that of your beneficiary. The younger your beneficiary, the greater the reduction. If you have someone eligible for Survivor Continuance, the reduction is applied only to the option portion of your allowance. You may name only one beneficiary, and your designation may not be changed after retirement, except under limited circumstances.

If your beneficiary dies before you, your allowance will increase to the higher, Unmodified Allowance amount. Under certain circumstances you may not want to “buy” this coverage (e.g., you name a young child as a beneficiary). Therefore, you may waive this coverage by electing Option 2W or 3W and take a smaller reduction to your Unmodified Allowance. CalPERS will provide you with calculations of all these choices when you apply for retirement.

Option 4. The reduction is based on the type of option you design. The amount to your beneficiary cannot be greater than that provided by Option 2W. Please refer to **Retirement Option 4** (PERS-PUB-18) for examples of allowances you can provide for your beneficiary.

The examples on the following pages provide more detail on the Unmodified Allowance and the options. The dollar amounts used show the relative cost of each option and are not representative of your case. If you have a family member eligible for Survivor Continuance, see the example on page 8; if not, skip to page 9.

Example of Optional Settlements With Survivor Continuance

Our example assumes your spouse is named beneficiary and is eligible for Survivor Continuance. We have also assumed that all of your service has been coordinated with Social Security and therefore the Survivor Continuance would equal $\frac{1}{4}$ of your Unmodified Allowance.

	Retiree's Lifetime Allowance	Monthly Benefit To Surviving Spouse	
Unmodified Allowance The highest allowance payable. After your death, your spouse will receive the Survivor Continuance benefit for life.	\$1,000	\$250	Survivor Continuance
Option 1 After your death, your spouse will receive the Survivor Continuance benefit for life. Any of your remaining contributions will be paid in a lump sum to a beneficiary.	\$996	\$250	Survivor Continuance plus any remaining contributions
Option 2 After your death, your spouse* will receive the option portion and the Survivor Continuance benefit for life. If your spouse predeceases you, your allowance will increase to the Unmodified Allowance amount.	\$668 <u>\$250</u> \$938	\$668 <u>\$250</u> \$938	Option Portion Survivor Continuance Total
Option 2W After your death, your spouse* will receive the option portion and the Survivor Continuance benefit for life. If your spouse predeceases you, your allowance will continue at the Option 2W amount.	\$696 <u>\$250</u> \$946	\$696 <u>\$250</u> \$946	Option Portion Survivor Continuance Total
Option 3 After your death, your spouse* will receive $\frac{1}{2}$ of the option portion and the Survivor Continuance benefit for life. If your spouse predeceases you, your allowance will increase to the Unmodified Allowance amount.	\$718 <u>\$250</u> \$968	\$359 <u>\$250</u> \$609	Option Portion Survivor Continuance Total
Option 3W After your death, your spouse* will receive $\frac{1}{2}$ of the option portion and the Survivor Continuance benefit for life. If your spouse predeceases you, your allowance will continue at the Option 3W amount.	\$722 <u>\$250</u> \$972	\$361 <u>\$250</u> \$611	Option Portion Survivor Continuance Total
Option 4 You may customize the amount of allowance you want to provide to your beneficiary, as long as the amount is not more than the amount provided under Option 2W.			

Please refer to **Retirement Option 4** (PERS-PUB-18) for examples of the types of Option 4 allowances that are currently available.

* Although our example specifies spouse, you may designate anyone to receive the option portion of an allowance. The Survivor Continuance benefit is guaranteed to an eligible survivor after your death.

Example of Optional Settlements Without Survivor Continuance

	Retiree's Lifetime Allowance	Beneficiary's Monthly Allowance
Unmodified Allowance The Unmodified Allowance is the highest payable. Following your death, only the retired member death benefit will be paid to your named beneficiary.	\$1,000	None
Option 1 After your death, any of your remaining contributions will be paid in a lump sum to your named beneficiary.	\$996	None
Option 2 After your death, your beneficiary will receive the same monthly allowance you were receiving. If your beneficiary predeceases you, your allowance will increase to the Unmodified Allowance amount.	\$917	\$917
Option 2W After your death, your beneficiary will receive the same monthly allowance you were receiving. If your beneficiary predeceases you, your allowance will continue at the Option 2W amount.	\$928	\$928
Option 3 After your death, your beneficiary will receive a monthly allowance equal to $\frac{1}{2}$ the amount you were receiving. If your beneficiary predeceases you, your allowance will increase to the Unmodified Allowance amount.	\$957	\$479
Option 3W After your death, your beneficiary will receive a monthly allowance equal to $\frac{1}{2}$ the amount you were receiving. If your beneficiary predeceases you, your allowance will continue at the Option 3W amount.	\$963	\$482
Option 4 You may customize the amount of allowance you want to provide to your beneficiary, as long as the amount is not more than the benefit provided under Option 2W.		

Please refer to **Retirement Option 4** (PERS-PUB-18) for examples of the types of Option 4 allowances that are currently available.

State Miscellaneous Members 2% at 55 Formula

Exact Age and Percentage of Final Compensation

Age	50	51	52	53	54	55	56	57	58	59	60	61	62	63+
Benefit Factor	1.100	1.280	1.460	1.640	1.820	2.000	2.064	2.126	2.188	2.250	2.314	2.376	2.438	2.500
Years Of Service														
5	5.50%	6.40%	7.30%	8.20%	9.10%	10.00%	10.32%	10.63%	10.94%	11.25%	11.57%	11.88%	12.19%	12.50%
6	6.60%	7.68%	8.76%	9.84%	10.92%	12.00%	12.38%	12.76%	13.13%	13.50%	13.88%	14.26%	14.63%	15.00%
7	7.70%	8.96%	10.22%	11.48%	12.74%	14.00%	14.45%	14.88%	15.32%	15.75%	16.20%	16.63%	17.07%	17.50%
8	8.80%	10.24%	11.68%	13.12%	14.56%	16.00%	16.51%	17.01%	17.50%	18.00%	18.51%	19.01%	19.50%	20.00%
9	9.90%	11.52%	13.14%	14.76%	16.38%	18.00%	18.58%	19.13%	19.69%	20.25%	20.83%	21.38%	21.94%	22.50%
10	11.00%	12.80%	14.60%	16.40%	18.20%	20.00%	20.64%	21.26%	21.88%	22.50%	23.14%	23.76%	24.38%	25.00%
11	12.10%	14.08%	16.06%	18.04%	20.02%	22.00%	22.70%	23.39%	24.07%	24.75%	25.45%	26.14%	26.82%	27.50%
12	13.20%	15.36%	17.52%	19.68%	21.84%	24.00%	24.77%	25.51%	26.26%	27.00%	27.77%	28.51%	29.26%	30.00%
13	14.30%	16.64%	18.98%	21.32%	23.66%	26.00%	26.83%	27.64%	28.44%	29.25%	30.08%	30.89%	31.69%	32.50%
14	15.40%	17.92%	20.44%	22.96%	25.48%	28.00%	28.90%	29.76%	30.63%	31.50%	32.40%	33.26%	34.13%	35.00%
15	16.50%	19.20%	21.90%	24.60%	27.30%	30.00%	30.96%	31.89%	32.82%	33.75%	34.71%	35.64%	36.57%	37.50%
16	17.60%	20.48%	23.36%	26.24%	29.12%	32.00%	33.02%	34.02%	35.01%	36.00%	37.02%	38.02%	39.01%	40.00%
17	18.70%	21.76%	24.82%	27.88%	30.94%	34.00%	35.09%	36.14%	37.20%	38.25%	39.34%	40.39%	41.45%	42.50%
18	19.80%	23.04%	26.28%	29.52%	32.76%	36.00%	37.15%	38.27%	39.38%	40.50%	41.65%	42.77%	43.88%	45.00%
19	20.90%	24.32%	27.74%	31.16%	34.58%	38.00%	39.22%	40.39%	41.57%	42.75%	43.97%	45.14%	46.32%	47.50%
20	22.00%	25.60%	29.20%	32.80%	36.40%	40.00%	41.28%	42.52%	43.76%	45.00%	46.28%	47.52%	48.76%	50.00%
21	23.10%	26.88%	30.66%	34.44%	38.22%	42.00%	43.34%	44.65%	45.95%	47.25%	48.59%	49.90%	51.20%	52.50%
22	24.20%	28.16%	32.12%	36.08%	40.04%	44.00%	45.41%	46.77%	48.14%	49.50%	50.91%	52.27%	53.64%	55.00%
23	25.30%	29.44%	33.58%	37.72%	41.86%	46.00%	47.47%	48.90%	50.32%	51.75%	53.22%	54.65%	56.07%	57.50%
24	26.40%	30.72%	35.04%	39.36%	43.68%	48.00%	49.54%	51.02%	52.51%	54.00%	55.54%	57.02%	58.51%	60.00%
25	27.50%	32.00%	36.50%	41.00%	45.50%	50.00%	51.60%	53.15%	54.70%	56.25%	57.85%	59.40%	60.95%	62.50%
26	28.60%	33.28%	37.96%	42.64%	47.32%	52.00%	53.66%	55.28%	56.89%	58.50%	60.16%	61.78%	63.39%	65.00%
27	29.70%	34.56%	39.42%	44.28%	49.14%	54.00%	55.73%	57.40%	59.08%	60.75%	62.48%	64.15%	65.83%	67.50%
28	30.80%	35.84%	40.88%	45.92%	50.96%	56.00%	57.79%	59.53%	61.26%	63.00%	64.79%	66.53%	68.26%	70.00%
29	31.90%	37.12%	42.34%	47.56%	52.78%	58.00%	59.86%	61.65%	63.45%	65.25%	67.11%	68.90%	70.70%	72.50%
30	33.00%	38.40%	43.80%	49.20%	54.60%	60.00%	61.92%	63.78%	65.64%	67.50%	69.42%	71.28%	73.14%	75.00%
31	34.10%	39.68%	45.26%	50.84%	56.42%	62.00%	63.98%	65.91%	67.83%	69.75%	71.73%	73.66%	75.58%	77.50%
32	35.20%	40.96%	46.72%	52.48%	58.24%	64.00%	66.05%	68.03%	70.02%	72.00%	74.05%	76.03%	78.02%	80.00%
33	36.30%	42.24%	48.18%	54.12%	60.06%	66.00%	68.11%	70.16%	72.20%	74.25%	76.36%	78.41%	80.45%	82.50%
34	—	43.52%	49.64%	55.76%	61.88%	68.00%	70.18%	72.28%	74.39%	76.50%	78.68%	80.78%	82.89%	85.00%
35	—	—	51.10%	57.40%	63.70%	70.00%	72.24%	74.41%	76.58%	78.75%	80.99%	83.16%	85.33%	87.50%
36	—	—	—	—	65.52%	72.00%	74.30%	76.54%	78.77%	81.00%	83.30%	85.54%	87.77%	90.00%
37	—	—	—	—	—	74.00%	76.37%	78.66%	80.96%	83.25%	85.62%	87.91%	90.21%	92.50%
38	—	—	—	—	—	—	78.43%	80.79%	83.14%	85.50%	87.93%	90.29%	92.64%	95.00%
39	—	—	—	—	—	—	—	82.91%	85.33%	87.75%	90.25%	92.66%	95.08%	97.50%
40+	—	—	—	—	—	—	—	—	87.52%	90.00%	92.56%	95.04%	97.52%	100.00%